

### 1.13 Board/Superintendent Relationship

One of the primary roles of the Board is to hire the Superintendent. Once selected, the superintendent is employed to carry out the mission of the district through strategies and actions that are congruent with the district mission. For this effort to be effective, the Superintendent must clearly understand what the Board expects and the Board must clearly understand how it can best support the Superintendent.

Superintendent goals, timeframes, accountabilities and measurements will be established annually through a collaborative process between the Superintendent and the Board. Each approved goal will be directly connected with one or more of the District's strategic goals and identified as such. Once the goals are in place, the Superintendent shall be evaluated annually by the Board against these goals.

The Board shall also provide a mid year goal assessment update within 30 days of the 6 month anniversary of the last evaluation. Through the goal setting process, the Superintendent shall clearly delineate to the Board the areas in which the Board can support the accomplishment of the Superintendent's goals. During the annual evaluation and mid year assessment update, the Superintendent shall provide feedback to the Board regarding the Board's support of the goals.

Date Adopted: 9-24-02

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