

**CERTIFIED ALTERNATIVE WORK SCHEDULE**  
**Policy #4155**

Fayetteville Public School District endorses the concept and use of Alternative Work Scheduling:

- To promote employee morale
- To maximize employee performance
- To minimize employee tardiness and short term absences
- To increase flexibility in meeting irregular scheduling needs

In establishing an Alternative Work Schedule, however, both managers/supervisors and employees recognize that the use of an alternative work schedule can not prevent or interfere with the accomplishment of the mission, goals, and tasks of the Fayetteville Public School District. Also, the Fayetteville Public School District recognizes that an Alternative Work Schedule may not work for every position and in every work environment. Therefore, managers/supervisors of the Fayetteville Public School District will be responsible for deciding on whether an Alternative Work Environment is appropriate for their department.

Adopted Date: 6-28-07

Effective Date: 7-1-07