

STAFF EMPLOYMENT POLICIES

1. The Fayetteville Board of Education will make every effort to employ the best qualified individuals for positions requiring a certificate issued by the State Department of Education.
2. Each vacancy will be filled from candidates who apply, including any who request to transfer. Building principals will assign staff members appropriately within their area(s) of certification. (See Policy No. 4112 and No. 4115)
3. In an effort to insure the best possible candidate for school district positions, all positions will be posted at the local school buildings and advertised when practical.
4. Fayetteville School District No. 1 is an equal opportunity employer.

STAFF EMPLOYMENT PROCEDURES

5. The superintendent's contract shall be considered annually by the Board of Education for a period of three years or they will advise the superintendent that his tenure is in question and take no action to extend his contract.
6. The Fayetteville School District will follow Arkansas Code Section 6-17-1506 for contract renewal. (See Appendix -- State Laws: Arkansas Code Section 6-17-1506).

EMPLOYING TEACHERS

7. An applicant for a teaching position must meet the following minimum standards in order to be employed or re-employed in the Fayetteville School District.
 - (a) The staff member must qualify for a certificate issued by the Arkansas State Department of Education in his/her teaching field. (See Appendix -- State Laws: Arkansas Code Section 6-17-401)
 - (b) The staff member must comply with any health regulations determined by the Board of Education or the State of Arkansas. (See Appendix -- State Laws: Arkansas Code Section 6-17-101)
 - (c) The staff member must comply with the provisions of the local Professional Development. Policy (No. 4131).
 - (d) The staff member could be assigned to a different grade level, subject, or building, as long as appropriate certification was held for the assignment (Policy No. 4115). Failure to accept an assignment would subject the teacher to termination or nonrenewal. Appeals of such assignments could be made through the provisions of Policy No. 4102. (See Appendix -- State Laws: Arkansas Code Section 6-17-303)
 - (e) A staff member who is assigned to work extra days beyond the normal teaching contract will be notified in writing one week before the April board meeting if the number of contracted days for the succeeding year is to be reduced. (See Appendix -- State Laws: Arkansas Code Section 6-17-1506)
 - (f) A staff member who receives a stipend annually will be notified in writing one week before the April board meeting if the staff member's extra duty assignment for the succeeding year is to be reduced. (See Policy No. 4115 and Appendix -- State Laws: Arkansas Code Section 6-17-1506)