

## FAYETTEVILLE (AR) PUBLIC SCHOOLS

### RETIREMENT POLICY

The Fayetteville School District encourages staff members who perform satisfactorily to continue working until they qualify for retirement benefits through the Arkansas Teacher Retirement program and the Social Security program.

The school district's business office will assist employees in selecting from the various contribution programs available and will assist eligible employees in completing the necessary forms required to qualify for retirement benefits. Employees considering retirement should contact the district's business office for assistance at least six months prior to the anticipated date of retirement.

Continuing employment for those who desire to work beyond normal retirement age will comply with all regulations established by the state and federal governments.

The Fayetteville School District will provide appropriate public recognition to current employees who meet both of the following conditions.

1. Teach at least 10 years in the Fayetteville Schools.
2. Qualify for and apply for benefits through the Arkansas Teachers Retirement program.

Adopted: 10-10-89

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President, Board of Education