

Substitute Salary Schedule Certified and Classified

Substitute Teachers:	
High School Diploma	\$60 per day
College Degree, Not Certified Teacher	\$70 per day
Certified (in Arkansas)	\$80 per day
15 or more consecutive days in the same position with any Arkansas teaching certification (retroactive to the first day)	\$105 per day
31 or more consecutive days in the same position (retroactive to the first day) and the substitute is fully certified to teach in the position	\$130 per day
Half Day Substitute will be paid at half of the daily rate	½ Daily Rate
Substitute Support Staff:	
Pay rate is paid at an hourly rate (Aides/Paraprofessionals)	\$8.00 per hour

WHEN DO I GET PAID?

Payroll checks are issued on the last day of each month.

Substitutes with direct deposit* will receive their pay on the day before the regular substitute paychecks are issued.

*After signing up for direct deposit, please allow two months for the change to be in effect.

Substitutes are paid according to the time that is turned in. All time turned in at the 15th of the month is paid on the last work day of that month. For example, if an employee works Sept. 16th through Oct. 15th, then they are paid on October 31st.