

**POLICY FOR TUBERCULOSIS SCREENING FOR  
FAYETTEVILLE SCHOOL DISTRICT EMPLOYEES**

In order to protect the health and well being of the employees and students of the Fayetteville School District against the increasing number of cases of Tuberculosis (TB), all employees shall be required to have a TB screening every three years. The exception will be those employees whose immunizations/screening and frequency of immunizations/screenings are delineated by the Arkansas State Health Department (ex. Cafeteria Workers). These state requirements will supersede the district requirement. Also, those employed for summer work only, will not be expected to meet this screening requirement.

The State Department of Education requires all new employees obtain a TB screening at the time of hiring. These individuals will be placed on a 3-year cycle of tuberculosis screening thereafter.

A 3-year cycle for current employees will begin with the 2002-2003 school year. Employees will be placed in 3-year cycles based on the number of years in the district. Those employed the longest, thus not having had a TB test in a number of years, will be the first group to be identified for screening. Employees will be notified in writing of the cycle for their screening.

The District will incur all costs for the screening of current employees and, when possible, provide screening on centrally located campuses.

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Effective 7-01-2002