



# FPS

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## **Board of Education**

*Thursday, September 25, 2008, 5:00 PM  
Adams Leadership Center, Winborn Conference Room*

<i>Agenda Item</i>	<i>Page #</i>
<b>I. Call to Order</b> , Steve Percival, President	<b>I-1</b>
<b>II. Pledge of Allegiance</b> , Asbell Elementary School	<b>II-1</b>
<b>III. Roll Call of Members</b>	<b>III-1</b>
<b>IV. Recognition of People, Events, &amp; Programs</b>	<b>IV-1</b>
<b>V. Citizen Participation</b>	<b>V-1</b>
<b>VI. Consent Agenda</b>	
A. Reading of the Minutes	VI-A1
B. Certified Staff Changes	VI-B1
C. Support Staff Changes	VI-C1
D. Student Transfers	VI-D1
E. Financial Report	
<i>*Any item shall be removed from the consent items section at the request of one board member.</i>	
<b>VII. Action Item</b>	
A. Future FHS Site – Steve Percival	VII-A1
B. 2008-09 Special Education Budget – Debra Wilson	VII-B1
<b>VIII. Information Items</b>	
A. On Line Transportation Information System– John L Colbert	VIII-A1
B. Elementary Rezoning – Becky Purcell	VIII-B1
<b>IX. Executive Session</b>	<b>IX-1</b>
<b>X. Adjournment</b>	<b>X-1</b>



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## **Roll Call**

Steve Percival, President

Howard Hamilton, Vice President

Susan Heil, Secretary

Tim Hudson, Member

Tim Kring, Member

Conrad Odom, Member

Becky Purcell, Member



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## **Consent Agenda**

- A. Reading of the Minutes
- B. Certified Staff Changes
- C. Support Staff Changes
- D. Student Transfers
- E. Financial Report



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## **Fayetteville Board of Education**

*Minutes of the August 28, 2008 Regular Meeting*

The meeting convened at 5:00PM in the Adams Leadership Center with President Steve Percival presiding. The Pledge of Allegiance was led by students from McNair Middle School.

### **Roll Call**

The roll was called and board members Conrad Odom, Tim Kring, Howard Hamilton, Steve Percival, Susan Heil, Tim Hudson and Becky Purcell were present.

### **Recognition**

Fayetteville High School teacher Tamara Stassen and 2008 graduate Brittany Sexton were honored for being named the 2008 Arkansas German Teacher of the Year and the 2008 Arkansas German Student of the Year, respectively.

Paul Nottenkamper was named to the Superintendent's Honor Roll for his many years of service to the school district. Tyson Foods was also named to the Superintendent's Honor Roll for their long-standing commitment and contributions to our schools.

Dick Johnson showed a video featuring the Tyson food drive that was held in 2007.

### **Consent Agenda**

Becky Purcell made a motion to accept the consent agenda. Susan Heil seconded the motion, which passed by a 7-0 vote.

### **Bond Refinancing Option**

The Board voted 7-0 to approve a resolution to authorize Stephens, Inc. to file an application with the State Board of Education for the option to refund bonds. Dr. Lisa Morstad, chief financial officer, reported that this will position the district to immediately take advantage of lower interest rates as they become available.

### **Curriculum Update**

Linda Auman, special assistant for curriculum, instruction, accountability and assessment, reported on the progress made toward achieving Strategic Goal #2 and the department's focus on student learning. She also noted that special emphasis will be placed on closing the achievement gap between segments of the student population, which will require planning and realignment of district resources.

### **Capital Improvement Plan & Timeline**

Dick Johnson, assistant superintendent for student life services, and Dr. Lisa Morstad presented information regarding the plan for decision making for the future of Fayetteville High School and future capital projects. Dr. Morstad discussed the timeline of the \$50 million offer from the University of Arkansas and the variables associated with the offer.



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**August 28, 2008 Board Minutes**

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### **Butterfield Construction Update**

Fred Turrentine, director of maintenance, reported that the 26,000 square feet of new construction at Butterfield will be completed by December 2008. The students will move into the new area in January 2009 and the renovation of the existing building will begin. The total project will be completed by July 2009. Gordon Knetzer from Nabholz noted that the project is on time and on budget.

### **Patron Complaint**

Board president Steve Percival reported that he had received and responded to a patron complaint. Each board member received a copy of the complaint and Mr. Percival's response. None of the board members expressed any interest in pursuing the matter further.

### **Adjournment**

The meeting was adjourned at 7:04PM.

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Stephen M. Percival, President

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Susan W. Heil, Secretary



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## **Fayetteville Board of Education**

*Minutes of the September 16, 2008 Special Meeting*

The meeting convened at 11:00AM in the Adams Leadership Center with President Steve Percival presiding. Board members Conrad Odom, Tim Kring, Howard Hamilton, Steve Percival, Susan Heil, Becky Purcell and Tim Hudson were present.

William Newman from Ray & Associates discussed several topics regarding the superintendent search. The Board agreed to a process and timeline for the superintendent search and scheduled a workshop for Thursday, February 5, 2009 from 10:30am – 2:30pm. During the workshop Ray & Associates will present the semi-finalists, assist in selecting finalists, and finalize interview questions and procedure with the Board.

The Board agreed that Steve Percival will be the board contact person and Paula Neal will be the in-house contact person for Ray & Associates. Alan Wilbourn will assist the consultants in the preparation of district promotional materials and flyers.

Mr. Newman discussed the recommended advertising venues and the Board selected the media in which the position would be advertised. Board members asked that they be kept up to date regarding other locations, seminars, and conferences where Ray & Associates would be recruiting for the position

The Board agreed that the salary for the superintendent position would be in the range of \$200,000 with a comprehensive benefits package.

The meeting adjourned at 12:45PM.



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## **B. Certified Staff Changes**

TO: Board of Education

FROM: Bobby New, Superintendent

I recommend approval of the following personnel actions:

### **Provisional Employment<sup>1</sup>**

<i>Name</i>	<i>Position &amp; Assignment</i>	<i>FTE</i>	<i>Replacement/New</i>	<i>Period</i>
Callie Granderson <sup>2,4</sup>	Art Teacher/Holt	.17	Replacement	08-09

### **Contract Renewal**

<i>Name</i>	<i>Position &amp; Assignment</i>	<i>FTE</i>	<i>Effective Date</i>
Eva Sue Lynch <sup>2</sup>	Media Specialist/Vandergriff	.24	08-09

<sup>1</sup>Pending Completion of a criminal background check and receipt of eligibility information from the Department of Education

<sup>2</sup>One year only

<sup>3</sup>Year 1 of 1 year new hire probationary period per statute 6-17-1502

<sup>4</sup>Year 1 of 3 year new hire probationary period per statute 6-17-1502

<sup>5</sup>Year 2 of 3 year new hire probationary period per statute 6-17-1502

<sup>6</sup>Year 3 of 3 year new hire probationary period per statute 6-17-1502

<sup>7</sup>Per policy 4150

<sup>8</sup>Contingent upon receipt of Arkansas Teaching Licensure

<sup>9</sup>One year contract contingent on grant funding

<sup>10</sup>Contingent upon acceptance in ALP program

<sup>11</sup>One year contract contingent upon waiver approval



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## **C. Support Staff Changes**

TO: Board of Education

FROM: Bobby New, Superintendent

I recommend approval of the following personnel actions:

### **Provisional Employment 1, 2**

<i>Name</i>	<i>Position &amp; Assignment</i>	<i>Replacement/ New Position</i>	<i>Period</i>
Callie Granderson <sup>5,4</sup>	Sp. Ed Aide/Holt	Replacement	08-09
Nicole Young	Crossing Guard/Root	Replacement	08-09
Nicolette Sammarco <sup>4</sup>	Sp. Ed Aide/Holt	Replacement	08-09
Roger Ramey	Bus Driver	Replacement	08-09
Bobby Stout	Custodian/District	Replacement	08-09
Charles Strahan <sup>4</sup>	Sp. Ed Aide/Owl Creek	Replacement	08-09
Derrick Ellison	Bus Driver	Replacement	08-09
Wayne Gustafson	Bus Driver	Replacement	08-09
Santiago Servant	Bus Driver	Replacement	08-09
Tom Tuck	Bus Driver	Replacement	08-09
Lisabeth Smith	Kindergarten Aide/Butterfield	Replacement	08-09
Clinton Curtis	Bus Driver	Replacement	08-09
Ryan Gray	Student Worker	Replacement	08-09
Amy Davis	Food Service/Vandergriff	Replacement	08-09
Jennifer Krier <sup>4</sup>	Math Interventionist/Leverett	Replacement	08-09
Leah Liter	HR Assistant/Administration	Replacement	08-09
Bobby Henry	Computer Repair/Central	Replacement	08-09
Sara Sawyer	Crossing Guard/Root	Replacement	08-09
Natasha Nelson <sup>5</sup>	Physical Therapy Asst/Central	Replacement	08-09

### **Resignations**

<i>Name</i>	<i>Position &amp; Assignment</i>	<i>Effective Date</i>
Helen Marie Spear	Nurse/Holt & Leverett	08/29/08
Shari Lyn Suchocki	Bus Driver	08/27/08
Susan Coleman	HR Assistant	08/15/08
Julie Gaddy	Crossing Guard/Root	08/12/08
Mary Beatty	Food Service/Vandergriff	02/08/08
April Moody	Kindergarten Aide/Butterfield	08/11/08



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<i>Name</i>	<i>Position &amp; Assignment</i>	<i>Effective Date</i>
Suzan Buchanan	Lunch Room Aide/Happy Hollow	02/21/08
Stephanie Liles	Sp. Ed Aide/Holt	08/07/08
Karen Foshe	Crossing Gurad/Vandergriff	08/08/08
Sandra Rodriguez	Title I Aide/Happy Hollow	06/04/08
Sean Bateman	Tech Integrationist Specialist/FHS	08/15/08
Dina Amaya	Cafeteria Monitor/McNair	08/18/08
Jennifer Smedlund	Sp Ed Instuctional Asst/Holt	08/08/08
Jason Nock	Bus Driver	08/29/08
Valerie Johnson	Sp. Ed Instructional Asst/McNair	08/15/08
Dallas Hale	Bus Driver	06/04/08
Sandra Hicks	Bus Driver	06/04/08
Debbie Davis	Nurse/FHS	09/12/08
Leslie Webb	Student Worker/FHS	09/02/08

## **Employment**

<i>Name</i>	<i>Position &amp; Assignment</i>	<i>Period</i>
Cheryl Edgington	Crossing Guard/Vandergriff	08-09
Summer Shankle	Computer Lab Coordinator	08-09
Sharon Wimberly	Assessment Coordinator Aide/Adult Ed	08-09

<sup>1</sup>Pending completion of a criminal background check and receipt of eligibility information from the Department of Education

<sup>2</sup>One Year Probationary Period

<sup>3</sup>Based on Student Count

<sup>4</sup>Grant Funded

<sup>5</sup>One Year Only



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## **Consent Agenda**

### D. Student Transfers

TO: Board of Education

FROM: Bobby C. New

I recommend approval of the following student transfer requests:

#### ***Outgoing:***

Kenneth Odom requests that his children, Corey Beth Egan, grade 5, and Cody Egan, grade 6, be transferred from the Fayetteville School District to the Elkins School District.

Ann Calhoun requests that her children, Cassidy Calhoun, grade 10 and Nicole Simpson, grade 8, be transferred from the Fayetteville School District to the Elkins School District.

**Executive Summary Financial Report  
Fayetteville Public Schools  
FY2008-09**

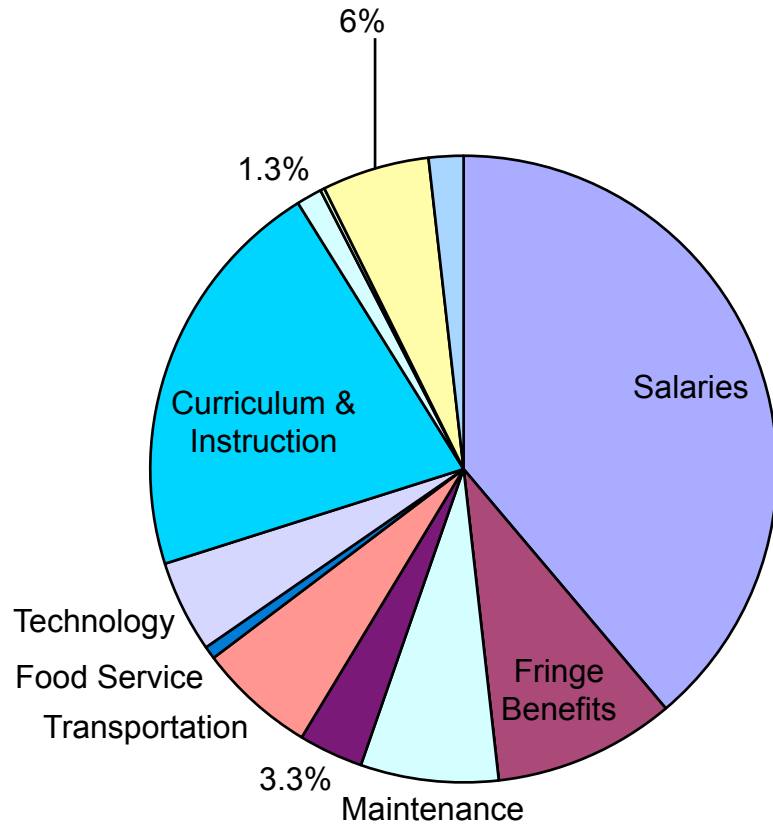
9/19/08

	Revised FY08 Budget	FY09 Budget	Year To Date 8/31/08 <small>2 months of 12 = 17%</small>	Note	% of Budget	Year To Date 8/31/07 <small>2 months of 12 = 17%</small>
<b>Revenues:</b>						
Uncommitted Cfd	\$ 6,468,532		\$ 7,983,163.76			\$ 6,468,531.84
Restricted Carryforwards	\$ 2,709,461		\$ 3,243,052.31			\$ 2,709,460.92
State Funds	\$ 25,010,264	\$ 23,387,064	\$ 1,849,474.00	a	8%	\$ 2,008,998.00
Local Funds	\$ 45,775,000	\$ 50,881,927	\$ 7,011,902.03		14%	\$ 5,945,961.74
Interest on checking account	\$ 1,000,000	\$ 600,000	\$ 125,061.91	a	21%	\$ 297,275.53
Fed Funds/Grants/Restricted	\$ 7,083,658	\$ 6,700,000	\$ 118,790.00	a	2%	\$ 183,284.20
Vocational Education	\$ 156,061	\$ 175,000	\$ 20,312.58		12%	\$ -
Pepsi Contract	\$ 207,418	\$ -	\$ -		0%	\$ -
Athletic Gate Receipts	\$ 118,000	\$ 118,000	\$ 25,721.00	b	22%	\$ 34,987.00
E-rate	\$ 120,000	\$ 65,000	\$ -	a	0%	\$ 31,232.30
Miscellaneous	\$ 200,000	\$ 250,000	\$ 16,822.22	a	7%	\$ 27,165.87
Food Service sales	\$ 1,245,000	\$ 1,332,150	\$ 178,777.02	a	13%	\$ 163,442.73
<b>Reserve</b>	\$ 5,281,200	\$ 5,281,200	\$ 5,281,200.00			\$ 5,281,200.00
<b>Total Revenues &amp; Reserve:</b>	<b>\$ 95,374,594</b>	<b>\$ 88,790,341</b>	<b>\$ 25,854,276.83</b>			<b>\$ 23,151,540.13</b>
<b>Expenditures:</b>						
Salaries	\$ 52,204,140	\$ 54,196,950	\$ 2,350,270.76	c	4%	\$ 2,333,581.28
Fringe Benefits	\$ 12,950,751	\$ 13,158,238	\$ 567,314.01	c	4%	\$ 557,765.23
Debt Service Payments	\$ 5,586,003	\$ 5,855,000	\$ -	d	0%	\$ -
Maintenance & Operations:						
Maintenance	\$ 1,256,505	\$ 1,344,505	\$ 430,279.62	a	32%	\$ 642,093.82
Utilities	\$ 1,720,174	\$ 1,720,174	\$ 201,218.77		12%	\$ 189,835.30
Transportation	\$ 746,873	\$ 871,873	\$ 367,003.16	a	42%	\$ 207,619.13
Food Service	\$ 843,557	\$ 902,606	\$ 39,912.99	a	4%	\$ 48,026.61
Technology	\$ 500,864	\$ 500,864	\$ 287,530.41	e	57%	\$ 151,366.83
Curriculum & Instruction	\$ 1,831,685	\$ 1,831,685	\$ 1,272,105.64	f	69%	\$ 1,329,833.92
School Improv/Prog. Devlp.	\$ 251,922	\$ 251,922	\$ 79,347.21	f	31%	\$ 52,203.03
Athletics/Physical Education	\$ 207,805	\$ 207,805	\$ 13,517.53	f	7%	\$ 7,087.70
Grant Expenditures (not personnel)	\$ 1,820,000	\$ 1,710,800	\$ 335,244.07	f	20%	\$ 217,962.30
Miscellaneous	\$ 406,520	\$ 406,520	\$ 108,346.85	a	27%	\$ 99,485.33
Tuition	\$ 159,200	\$ 159,200	\$ -	a	0%	\$ -
Capital Expense	\$ 429,402	\$ 391,000	\$ -	a		\$ -
<b>Reserve</b>	\$ 5,281,200	\$ 5,281,200	\$ 5,281,200.00			\$ 5,281,200.00
<b>Unrestricted Carryforward</b>	\$ 6,468,532					\$ -
<b>Restricted Carryforward</b>	\$ 2,709,461		\$ 3,243,052.31			\$ 2,709,460.92
<b>Total Expenditures &amp; Reserve:</b>	<b>\$ 95,374,594</b>	<b>\$ 88,790,341</b>	<b>\$ 14,576,343.33</b>		16%	<b>\$ 13,827,521.40</b>

**Executive Summary**  
**Fayetteville Public Schools**  
**FY2008-2009**  
**Notes to Financial Report**

- a. Funding/Expenditures not incurred equally throughout the year.
- b. Higher due to preseason ticket sales
- c. Lower because first teacher payroll did not occur until September 15th
- d. Debt service payments due on December 1st and June 1st.
- e. Technology expenditures include major computer purchases and payment of annual contractual agreements for internet and other district-wide services.
- f. Includes purchases of textbooks and supplies purchased before beginning of school year.

# FY09 Expenditures thru 8/31/08



- Salaries
- Fringe Benefits
- Debt Service Payments
- Maintenance
- Utilities
- Transportation
- Food Service
- Technology
- Curriculum & Instruction
- School Improv/Prog. Devlp.
- Athletics/Physical Education
- Grant Expenditures (not personnel)
- Miscellaneous



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## **Future FHS Site**

**TO:** Board of Education

**FROM:** Steve Percival

I will introduce the action item and call on Dick Johnson to give an update on information regarding Morningside Drive. I will also ask the Board to take action on a future FHS site.



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## **Special Education 2008-09 Budget**

**TO:** Board of Education

**FROM:** Debra Wilson, Director of Special Services

I will ask for your approval of the Special Education Budget for the 2008-09 school year. The Special Education budget must be approved separately from the overall district budget.

**FAYETTEVILLE PUBLIC SCHOOLS  
SPECIAL EDUCATION BUDGET  
2008-2009**

CATEGORY	STATE/LOCAL	FEDERAL VI-B
Speech	\$1,180,275.00	\$35,000.00
Homebound	\$27,200.00	\$0.00
Interpreter	\$33,943.00	\$0.00
Resource	\$3,154,842.00	\$554,892.00
SC 1:15	\$388,946.00	\$301,489.00
SC 1:10	\$730,939.00	\$56,535.00
OGC TDT	\$35,000.00	\$60,000.00
Other Private Instruction		\$35,000.00
Extended School Year	\$32,842.00	\$0.00
Medical Services		\$250.00
Psychological Services	\$308,742.00	\$251,331.00
Audiology		\$500.00
Occupational & Physical Therapy	\$345,361.00	
School Based Mental Health	\$15,000.00	
Curriculum Supervisor	\$338,484.00	\$303,919.00
Transportation	\$333,421.00	
Medicaid Match- must be State/Local	\$37,500.00	
Early Childhood Services- must be VI-B		\$33,923.00
<b>TOTAL</b>	<b>\$6,962,495.00</b>	<b>\$1,632,839.00</b>
<b>SUB TOTAL SALARIES/FRINGE</b>	<b>\$6,705,885.00</b>	<b>\$1,351,766.00</b>
<b>SUB TOTAL OPERATING EXPENSES</b>	<b>\$256,610.00</b>	<b>\$281,073.00</b>
<b>FEDERAL VI-B FUNDING 2008-2009</b>		<b>\$1,625,900.00</b>
<b>REIMBURSEMENTS</b>	<b>2008-2009</b>	
<b>SUPERVISOR FUNDING</b>	<b>\$58,765.00</b>	
<b>EXTENDED SCHOOL YEAR</b>	<b>\$13,838.00</b>	
<b>ARMAC</b>	<b>\$38,157.38</b>	
<b>CATASTROPHIC FUNDING</b>	<b>\$572,795.00</b>	
<b>AUTISM GRANT BALANCE</b>	<b>\$4,756.61</b>	
<b>MEDICAID</b>	<b>\$88,270.86</b>	



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## **On Line Transportation Information System**

**TO:** Board of Education

**FROM:** John L Colbert

I will present a status report on the on line transportation information system.



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## **Elementary Rezoning**

**TO:** Board of Education

**FROM:** Becky Purcell

I will present information regarding rezoning at the elementary level.