



	Food Service	Custodial	Food Service	Food Service	Food Service	Custodial	Transportation	Transportation	Transportation	Transportation	Maintenance	Maintenance
Pay Range	Technician 01	Custodian 02	Assistant Manager 03	Manager Elementary 04	Manager Secondary 05	Assistant Supervisor 06	Bus Aide 07	Bus Driver 08	Mechanic 09	Lead Mechanic 10	Grounds 1 Warehouse 1 11	Grounds 2 Warehouse 2 12
Step 1	\$11.00	\$12.00	\$12.50	\$13.50	\$13.75	\$14.00	\$12.75	\$14.25	\$15.90	\$17.25	\$12.00	\$12.25
Step 2	\$11.28	\$12.30	\$12.81	\$13.84	\$14.09	\$14.35	\$13.07	\$14.61	\$16.30	\$17.68	\$12.30	\$12.56
Step 3	\$11.56	\$12.61	\$13.13	\$14.18	\$14.45	\$14.71	\$13.40	\$14.97	\$16.70	\$18.12	\$12.61	\$12.87
Step 4	\$11.85	\$12.92	\$13.46	\$14.54	\$14.81	\$15.08	\$13.73	\$15.35	\$17.12	\$18.58	\$12.92	\$13.19
Step 5	\$12.14	\$13.25	\$13.80	\$14.90	\$15.18	\$15.45	\$14.07	\$15.73	\$17.55	\$19.04	\$13.25	\$13.52
Step 6	\$12.45	\$13.58	\$14.14	\$15.27	\$15.56	\$15.84	\$14.43	\$16.12	\$17.99	\$19.52	\$13.58	\$13.86
Step 7	\$12.76	\$13.92	\$14.50	\$15.66	\$15.95	\$16.24	\$14.79	\$16.53	\$18.44	\$20.00	\$13.92	\$14.21
Step 8	\$13.08	\$14.26	\$14.86	\$16.05	\$16.34	\$16.64	\$15.16	\$16.94	\$18.90	\$20.50	\$14.26	\$14.56
Step 9	\$13.40	\$14.62	\$15.23	\$16.45	\$16.75	\$17.06	\$15.53	\$17.36	\$19.37	\$21.02	\$14.62	\$14.93
Step 10	\$13.74	\$14.99	\$15.61	\$16.86	\$17.17	\$17.48	\$15.92	\$17.80	\$19.86	\$21.54	\$14.99	\$15.30
Step 11	\$14.08	\$15.36	\$16.00	\$17.28	\$17.60	\$17.92	\$16.32	\$18.24	\$20.35	\$22.08	\$15.36	\$15.68
Step 12	\$14.43	\$15.75	\$16.40	\$17.71	\$18.04	\$18.37	\$16.73	\$18.70	\$20.86	\$22.63	\$15.75	\$16.07
Step 13	\$14.79	\$16.14	\$16.81	\$18.16	\$18.49	\$18.83	\$17.15	\$19.16	\$21.38	\$23.20	\$16.14	\$16.47
Step 14	\$15.16	\$16.54	\$17.23	\$18.61	\$18.95	\$19.30	\$17.58	\$19.64	\$21.92	\$23.78	\$16.54	\$16.89
Step 15	\$15.54	\$16.96	\$17.66	\$19.08	\$19.43	\$19.78	\$18.02	\$20.13	\$22.47	\$24.37	\$16.96	\$17.31
Step 16	\$15.93	\$17.38	\$18.10	\$19.55	\$19.91	\$20.28	\$18.47	\$20.64	\$23.03	\$24.98	\$17.38	\$17.74
Step 17	\$16.33	\$17.81	\$18.56	\$20.04	\$20.41	\$20.78	\$18.93	\$21.15	\$23.60	\$25.61	\$17.81	\$18.19
Step 18	\$16.74	\$18.26	\$19.02	\$20.54	\$20.92	\$21.30	\$19.40	\$21.68	\$24.19	\$26.25	\$18.26	\$18.64
Step 19	\$17.16	\$18.72	\$19.50	\$21.06	\$21.45	\$21.84	\$19.89	\$22.23	\$24.80	\$26.90	\$18.72	\$19.11
Step 20	\$17.59	\$19.18	\$19.98	\$21.58	\$21.98	\$22.38	\$20.38	\$22.78	\$25.42	\$27.58	\$19.18	\$19.58
Step 21	\$18.02	\$19.66	\$20.48	\$22.12	\$22.53	\$22.94	\$20.89	\$23.35	\$26.05	\$28.27	\$19.66	\$20.07
Step 22	\$18.48	\$20.15	\$20.99	\$22.67	\$23.09	\$23.51	\$21.41	\$23.93	\$26.71	\$28.97	\$20.15	\$20.57
Step 23	\$18.94	\$20.66	\$21.52	\$23.24	\$23.67	\$24.10	\$21.95	\$24.53	\$27.37	\$29.70	\$20.66	\$21.09
Step 24	\$19.41	\$21.18	\$22.06	\$23.82	\$24.26	\$24.70	\$22.50	\$25.15	\$28.06	\$30.44	\$21.18	\$21.62
Step 25	\$19.90	\$21.70	\$22.61	\$24.42	\$24.87	\$25.32	\$23.06	\$25.77	\$28.76	\$31.20	\$21.70	\$22.16
Step 26	\$20.39	\$22.25	\$23.17	\$25.03	\$25.49	\$25.96	\$23.64	\$26.42	\$29.48	\$31.98	\$22.25	\$22.71
Step 27	\$20.90	\$22.80	\$23.75	\$25.65	\$26.13	\$26.60	\$24.23	\$27.08	\$30.21	\$32.78	\$22.80	\$23.28
Step 28	\$21.43	\$23.37	\$24.35	\$26.30	\$26.78	\$27.27	\$24.83	\$27.76	\$30.97	\$33.60	\$23.37	\$23.86
Step 29	\$21.96	\$23.96	\$24.96	\$26.95	\$27.45	\$27.95	\$25.46	\$28.45	\$31.74	\$34.44	\$23.96	\$24.46
Step 30	\$22.51	\$24.56	\$25.58	\$27.63	\$28.14	\$28.65	\$26.09	\$29.16	\$32.54	\$35.30	\$24.56	\$25.07



	Maintenance	Maintenance	Maintenance	Maintenance	Maintenance	Maintenance	Maintenance	Maintenance	Maintenance	Maintenance	Maintenance
Pay Range	Painter 13	Carpenter 14	Carpenter 2 15	Lead Grounds Lead Warehouse 16	Lead Carpenter Lead Paint 17	Skilled Trades Helper 18	Skilled Trades Apprentice 19	Skilled Trades Journeyman 20	Skilled Licensed Journeyman 21	Skilled Trades Master 22	Skilled Trades Master Licensed, Locksmith/Asst. Maint. Supervisor, Custodian Supervisor 23
Step 1	\$12.75	\$13.40	\$14.10	\$15.60	\$16.40	\$13.40	\$14.10	\$16.40	\$17.75	\$18.20	\$20.00
Step 2	\$13.07	\$13.74	\$14.45	\$15.99	\$16.81	\$13.74	\$14.45	\$16.81	\$18.19	\$18.66	\$20.50
Step 3	\$13.40	\$14.08	\$14.81	\$16.39	\$17.23	\$14.08	\$14.81	\$17.23	\$18.65	\$19.12	\$21.01
Step 4	\$13.73	\$14.43	\$15.18	\$16.80	\$17.66	\$14.43	\$15.18	\$17.66	\$19.11	\$19.60	\$21.54
Step 5	\$14.07	\$14.79	\$15.56	\$17.22	\$18.10	\$14.79	\$15.56	\$18.10	\$19.59	\$20.09	\$22.08
Step 6	\$14.43	\$15.16	\$15.95	\$17.65	\$18.56	\$15.16	\$15.95	\$18.56	\$20.08	\$20.59	\$22.63
Step 7	\$14.79	\$15.54	\$16.35	\$18.09	\$19.02	\$15.54	\$16.35	\$19.02	\$20.58	\$21.11	\$23.19
Step 8	\$15.16	\$15.93	\$16.76	\$18.54	\$19.49	\$15.93	\$16.76	\$19.49	\$21.10	\$21.63	\$23.77
Step 9	\$15.53	\$16.33	\$17.18	\$19.01	\$19.98	\$16.33	\$17.18	\$19.98	\$21.63	\$22.17	\$24.37
Step 10	\$15.92	\$16.73	\$17.61	\$19.48	\$20.48	\$16.73	\$17.61	\$20.48	\$22.17	\$22.73	\$24.98
Step 11	\$16.32	\$17.15	\$18.05	\$19.97	\$20.99	\$17.15	\$18.05	\$20.99	\$22.72	\$23.30	\$25.60
Step 12	\$16.73	\$17.58	\$18.50	\$20.47	\$21.52	\$17.58	\$18.50	\$21.52	\$23.29	\$23.88	\$26.24
Step 13	\$17.15	\$18.02	\$18.96	\$20.98	\$22.06	\$18.02	\$18.96	\$22.06	\$23.87	\$24.48	\$26.90
Step 14	\$17.58	\$18.47	\$19.44	\$21.50	\$22.61	\$18.47	\$19.44	\$22.61	\$24.47	\$25.09	\$27.57
Step 15	\$18.02	\$18.93	\$19.92	\$22.04	\$23.17	\$18.93	\$19.92	\$23.17	\$25.08	\$25.72	\$28.26
Step 16	\$18.47	\$19.41	\$20.42	\$22.59	\$23.75	\$19.41	\$20.42	\$23.75	\$25.71	\$26.36	\$28.97
Step 17	\$18.93	\$19.89	\$20.93	\$23.16	\$24.35	\$19.89	\$20.93	\$24.35	\$26.35	\$27.02	\$29.69
Step 18	\$19.40	\$20.39	\$21.45	\$23.74	\$24.95	\$20.39	\$21.45	\$24.95	\$27.01	\$27.69	\$30.43
Step 19	\$19.89	\$20.90	\$21.99	\$24.33	\$25.58	\$20.90	\$21.99	\$25.58	\$27.68	\$28.39	\$31.19
Step 20	\$20.38	\$21.42	\$22.54	\$24.94	\$26.22	\$21.42	\$22.54	\$26.22	\$28.38	\$29.10	\$31.97
Step 21	\$20.89	\$21.96	\$23.10	\$25.56	\$26.87	\$21.96	\$23.10	\$26.87	\$29.09	\$29.82	\$32.77
Step 22	\$21.41	\$22.51	\$23.68	\$26.20	\$27.55	\$22.51	\$23.68	\$27.55	\$29.81	\$30.57	\$33.59
Step 23	\$21.95	\$23.07	\$24.27	\$26.86	\$28.23	\$23.07	\$24.27	\$28.23	\$30.56	\$31.33	\$34.43
Step 24	\$22.50	\$23.65	\$24.88	\$27.53	\$28.94	\$23.65	\$24.88	\$28.94	\$31.32	\$32.12	\$35.29
Step 25	\$23.06	\$24.24	\$25.50	\$28.22	\$29.66	\$24.24	\$25.50	\$29.66	\$32.10	\$32.92	\$36.17
Step 26	\$23.64	\$24.84	\$26.14	\$28.92	\$30.40	\$24.84	\$26.14	\$30.40	\$32.91	\$33.74	\$37.08
Step 27	\$24.23	\$25.46	\$26.79	\$29.64	\$31.16	\$25.46	\$26.79	\$31.16	\$33.73	\$34.59	\$38.01
Step 28	\$24.83	\$26.10	\$27.46	\$30.39	\$31.94	\$26.10	\$27.46	\$31.94	\$34.57	\$35.45	\$38.96
Step 29	\$25.46	\$26.75	\$28.15	\$31.15	\$32.74	\$26.75	\$28.15	\$32.74	\$35.44	\$36.34	\$39.93
Step 30	\$26.09	\$27.42	\$28.85	\$31.92	\$33.56	\$27.42	\$28.85	\$33.56	\$36.32	\$37.24	\$40.93



	Paraprofessional	Paraprofessional	Paraprofessional	Paraprofessional	Health Services	Clerical	Clerical	Clerical	Clerical	Technology	Technology
Pay Range	Without bachelor's degree 24	With bachelor's degree 25	Special Education, Pre-K Without bachelor's degree 26	Special Education, Pre-K With bachelor's degree 27	Nurse Physical Therapy Asst. 28	Office Aides, District Translator 29	Budget Managers Registrar 30	Administrative Assistant to Principals, Sign Language Interpreter, District Receptionist, Environmental Education Specialist 31	Administrative Assistant Administration, Business Office, Human Resources 32	Integration Specialist 1 33	Integration Specialist 2 34
Step 1	\$12.50	\$13.00	\$13.25	\$13.75	\$22.00	\$13.25	\$14.50	\$16.50	\$18.50	\$15.50	\$16.50
Step 2	\$12.81	\$13.33	\$13.58	\$14.09	\$22.55	\$13.58	\$14.86	\$16.91	\$18.96	\$15.89	\$16.91
Step 3	\$13.13	\$13.66	\$13.92	\$14.45	\$23.11	\$13.92	\$15.23	\$17.34	\$19.44	\$16.28	\$17.34
Step 4	\$13.46	\$14.00	\$14.27	\$14.81	\$23.69	\$14.27	\$15.61	\$17.77	\$19.92	\$16.69	\$17.77
Step 5	\$13.80	\$14.35	\$14.63	\$15.18	\$24.28	\$14.63	\$16.01	\$18.21	\$20.42	\$17.11	\$18.21
Step 6	\$14.14	\$14.71	\$14.99	\$15.56	\$24.89	\$14.99	\$16.41	\$18.67	\$20.93	\$17.54	\$18.67
Step 7	\$14.50	\$15.08	\$15.37	\$15.95	\$25.51	\$15.37	\$16.82	\$19.13	\$21.45	\$17.98	\$19.13
Step 8	\$14.86	\$15.45	\$15.75	\$16.34	\$26.15	\$15.75	\$17.24	\$19.61	\$21.99	\$18.42	\$19.61
Step 9	\$15.23	\$15.84	\$16.14	\$16.75	\$26.80	\$16.14	\$17.67	\$20.10	\$22.54	\$18.89	\$20.10
Step 10	\$15.61	\$16.24	\$16.55	\$17.17	\$27.47	\$16.55	\$18.11	\$20.61	\$23.10	\$19.36	\$20.61
Step 11	\$16.00	\$16.64	\$16.96	\$17.60	\$28.16	\$16.96	\$18.56	\$21.12	\$23.68	\$19.84	\$21.12
Step 12	\$16.40	\$17.06	\$17.39	\$18.04	\$28.87	\$17.39	\$19.03	\$21.65	\$24.27	\$20.34	\$21.65
Step 13	\$16.81	\$17.48	\$17.82	\$18.49	\$29.59	\$17.82	\$19.50	\$22.19	\$24.88	\$20.85	\$22.19
Step 14	\$17.23	\$17.92	\$18.27	\$18.95	\$30.33	\$18.27	\$19.99	\$22.75	\$25.50	\$21.37	\$22.75
Step 15	\$17.66	\$18.37	\$18.72	\$19.43	\$31.09	\$18.72	\$20.49	\$23.31	\$26.14	\$21.90	\$23.31
Step 16	\$18.10	\$18.83	\$19.19	\$19.91	\$31.86	\$19.19	\$21.00	\$23.90	\$26.79	\$22.45	\$23.90
Step 17	\$18.56	\$19.30	\$19.67	\$20.41	\$32.66	\$19.67	\$21.53	\$24.49	\$27.46	\$23.01	\$24.49
Step 18	\$19.02	\$19.78	\$20.16	\$20.92	\$33.48	\$20.16	\$22.06	\$25.11	\$28.15	\$23.59	\$25.11
Step 19	\$19.50	\$20.28	\$20.67	\$21.45	\$34.31	\$20.67	\$22.62	\$25.73	\$28.85	\$24.17	\$25.73
Step 20	\$19.98	\$20.78	\$21.18	\$21.98	\$35.17	\$21.18	\$23.18	\$26.38	\$29.58	\$24.78	\$26.38
Step 21	\$20.48	\$21.30	\$21.71	\$22.53	\$36.05	\$21.71	\$23.76	\$27.04	\$30.31	\$25.40	\$27.04
Step 22	\$20.99	\$21.83	\$22.25	\$23.09	\$36.95	\$22.25	\$24.35	\$27.71	\$31.07	\$26.03	\$27.71
Step 23	\$21.52	\$22.38	\$22.81	\$23.67	\$37.87	\$22.81	\$24.96	\$28.41	\$31.85	\$26.68	\$28.41
Step 24	\$22.06	\$22.94	\$23.38	\$24.26	\$38.82	\$23.38	\$25.59	\$29.12	\$32.65	\$27.35	\$29.12
Step 25	\$22.61	\$23.51	\$23.97	\$24.87	\$39.79	\$23.97	\$26.23	\$29.84	\$33.46	\$28.04	\$29.84
Step 26	\$23.17	\$24.10	\$24.56	\$25.49	\$40.79	\$24.56	\$26.88	\$30.59	\$34.30	\$28.74	\$30.59
Step 27	\$23.75	\$24.70	\$25.18	\$26.13	\$41.81	\$25.18	\$27.55	\$31.35	\$35.16	\$29.45	\$31.35
Step 28	\$24.35	\$25.32	\$25.81	\$26.78	\$42.85	\$25.81	\$28.24	\$32.14	\$36.03	\$30.19	\$32.14
Step 29	\$24.96	\$25.95	\$26.45	\$27.45	\$43.92	\$26.45	\$28.95	\$32.94	\$36.94	\$30.95	\$32.94
Step 30	\$25.58	\$26.60	\$27.11	\$28.14	\$45.02	\$27.11	\$29.67	\$33.77	\$37.86	\$31.72	\$33.77



	Technology	Technology	Technology	Technology	Technology	Health Services	Health Services	Health Services
Pay Range	Support Services (CS 1) 35	Support Services (CS 2) 36	Support Services Supervisor (CS) 37	Systems Administrator, SIS 38	Network Services, Communications Project Manager 39	Physical Therapist, Occupational Therapist 40	Social Worker Bachelors 41	Social Worker Masters 42
Step 1	\$18.00	\$18.50	\$19.50	\$20.00	\$24.00	\$35.00	\$22.00	\$23.50
Step 2	\$18.45	\$18.96	\$19.99	\$20.50	\$24.60	\$35.88	\$22.55	\$24.09
Step 3	\$18.91	\$19.44	\$20.49	\$21.01	\$25.22	\$36.77	\$23.11	\$24.69
Step 4	\$19.38	\$19.92	\$21.00	\$21.54	\$25.85	\$37.69	\$23.69	\$25.31
Step 5	\$19.87	\$20.42	\$21.52	\$22.08	\$26.49	\$38.63	\$24.28	\$25.94
Step 6	\$20.37	\$20.93	\$22.06	\$22.63	\$27.15	\$39.60	\$24.89	\$26.59
Step 7	\$20.87	\$21.45	\$22.61	\$23.19	\$27.83	\$40.59	\$25.51	\$27.25
Step 8	\$21.40	\$21.99	\$23.18	\$23.77	\$28.53	\$41.60	\$26.15	\$27.93
Step 9	\$21.93	\$22.54	\$23.76	\$24.37	\$29.24	\$42.64	\$26.80	\$28.63
Step 10	\$22.48	\$23.10	\$24.35	\$24.98	\$29.97	\$43.71	\$27.47	\$29.35
Step 11	\$23.04	\$23.68	\$24.96	\$25.60	\$30.72	\$44.80	\$28.16	\$30.08
Step 12	\$23.62	\$24.27	\$25.59	\$26.24	\$31.49	\$45.92	\$28.87	\$30.83
Step 13	\$24.21	\$24.88	\$26.23	\$26.90	\$32.28	\$47.07	\$29.59	\$31.60
Step 14	\$24.81	\$25.50	\$26.88	\$27.57	\$33.08	\$48.25	\$30.33	\$32.40
Step 15	\$25.43	\$26.14	\$27.55	\$28.26	\$33.91	\$49.45	\$31.09	\$33.20
Step 16	\$26.07	\$26.79	\$28.24	\$28.97	\$34.76	\$50.69	\$31.86	\$34.04
Step 17	\$26.72	\$27.46	\$28.95	\$29.69	\$35.63	\$51.96	\$32.66	\$34.89
Step 18	\$27.39	\$28.15	\$29.67	\$30.43	\$36.52	\$53.26	\$33.48	\$35.76
Step 19	\$28.07	\$28.85	\$30.41	\$31.19	\$37.43	\$54.59	\$34.31	\$36.65
Step 20	\$28.78	\$29.58	\$31.17	\$31.97	\$38.37	\$55.95	\$35.17	\$37.57
Step 21	\$29.50	\$30.31	\$31.95	\$32.77	\$39.33	\$57.35	\$36.05	\$38.51
Step 22	\$30.23	\$31.07	\$32.75	\$33.59	\$40.31	\$58.79	\$36.95	\$39.47
Step 23	\$30.99	\$31.85	\$33.57	\$34.43	\$41.32	\$60.25	\$37.87	\$40.46
Step 24	\$31.76	\$32.65	\$34.41	\$35.29	\$42.35	\$61.76	\$38.82	\$41.47
Step 25	\$32.56	\$33.46	\$35.27	\$36.17	\$43.41	\$63.31	\$39.79	\$42.51
Step 26	\$33.37	\$34.30	\$36.15	\$37.08	\$44.49	\$64.89	\$40.79	\$43.57
Step 27	\$34.21	\$35.16	\$37.06	\$38.01	\$45.61	\$66.51	\$41.81	\$44.66
Step 28	\$35.06	\$36.03	\$37.98	\$38.96	\$46.75	\$68.17	\$42.85	\$45.77
Step 29	\$35.94	\$36.94	\$38.93	\$39.93	\$47.92	\$69.88	\$43.92	\$46.92
Step 30	\$36.84	\$37.86	\$39.90	\$40.93	\$49.11	\$71.62	\$45.02	\$48.09