

PPC Minutes
May 2, 2016

Call to Order

Ruth called the meeting to order at 4:18 PM.

Members Present

Brandon Craft, Amy Adams, LouAnn Hays, Karla Bradley, Neil Norberg, Ruth Mobley, Andrea Sego, Kim Garrett

Non Members

Greg Mones

Approval of Minutes

Karla motioned to approve the minutes, Neil seconded, motion passed unanimously.

Brandon Craft -yes

Amy Adams - yes

Karla Bradley - yes

Ruth Mobley - yes

Neil Norberg - yes

LouAnn Hays - yes

Kim Garrett - yes

Policies (all policies can be viewed through the district website)

Policy 4150: Leave Policy

Greg discussed the school board meeting from last Thursday.

Points of Discussion

- Staff concerns were shared (sent via email, text or conversations)
- Board member concerns (6 personal days reduced to 2 & lack of specifics for personal business)
- 120 sick days compared to 90 sick days
- Ask that PPC discuss the policy again and look at compromises
- PPC members discussed the board's concerns.
 1. Teachers do NOT want to justify their personal leave, number one request from staff
 2. We have studied other district policies and feel that the proposed policy is a compromise
 3. LouAnn proposed a possible *Emergency Leave*, referring back to previous policy. The committee discussed this possibility.
- LouAnn motioned to amend the proposed Leave Policy (#4150) by adding *Emergency Leave* to the policy. Greg is going to send out the verbiage for *Emergency Leave*.
 - this leave is to be used for emergency only and will be well defined with restrictives, resulting in 1 paid day of leave if it falls under this category. Karla seconded the proposal, motion passed unanimously.

Brandon Craft -yes
Amy Adams - yes
Karla Bradley - yes
Ruth Mobley - yes
Neil Norberg - yes
LouAnn Hays - yes
Kim Garrett - yes

After the vote the committee agreed that if possible all members would be at the May 26th school board meeting to further justify the policy changes to the board, if needed.

The committee discussed the possibility of “grandfathering” the current personal leave policy for the 2016-2017 school year, only for those employees who have personal days that would have been rolled over. Greg is going to investigate and report back.

Academic and Athletic Stipends (#4141.2)

Adding two stipends to the athletic stipend schedule: Athletic Trainer and Assistant Athletic Director

We are adding/changing several stipends to the academic schedule:

Framing our Future Facilitators (10 extra days)
Elementary and Secondary Bicycle Programs Coordinator
Elementary Yearbook
Garden Coordinator
Green Team Leader
Supervision of Performing Arts Center after hours
Assisting with the performing Arts Center after hours

Neil motioned to approve both the Academic and Athletic Stipends. LouAnn seconded. The motion passes unanimously.

Brandon Craft -yes
Amy Adams - yes
Karla Bradley - yes
Ruth Mobley - yes
Neil Norberg - yes
LouAnn Hays - yes
Kim Garrett - yes

Administrator Salary Schedule (#4141.4)

The new schedule would take the size (student population of a school) factor out. It allows the Superintendent to place a principal in the index based on size and expertise. There needs to be clarification on how Owl Creek assistant principals are classified. LouAnn motioned to approve the proposed schedule and Andrea seconded. The motion passes unanimously.

Brandon Craft -yes

Amy Adams - yes
Karla Bradley - yes
Ruth Mobley - yes
Neil Norberg - yes
LouAnn Hays - yes
Kim Garrett - yes

Policy 4133 and 4134

Kim and Greg discussed the need to make some verbiage changes to the current 4133 policy. Chris Lawson, school attorney confirmed this need. Staff should not be transporting students. By adding a new policy 4134 we are stating “clear and consistent guidelines in the transportation of students in a private vehicle”. LouAnn motioned to approve the proposed schedule and Brandon seconded. The motion passes unanimously.

Brandon Craft -yes
Amy Adams - yes
Karla Bradley - yes
Ruth Mobley - yes
Neil Norberg - yes
LouAnn Hays - yes
Kim Garrett - yes

Meeting Adjourned at 5:53 PM