

Fayetteville Public Schools  
2016-2017  
Salary Schedules



Fayetteville Public Schools  
 Certified Salary Schedule  
 2016-2017

Policy 4141.1

<b>YEARS EXP.</b>	<b>BS</b>	<b>BS + 12</b>	<b>BS + 24</b>	<b>BS + 36</b>	<b>Master's</b>	<b>MS + 12</b>	<b>MS + 24</b>	<b>Specialist's</b>	<b>Doctor's</b>
0	\$42,310	\$43,177	\$ 44,044	\$ 44,911	\$45,778	\$46,645	\$ 47,512	\$ 48,379	\$ 49,246
1	\$43,075	\$43,942	\$ 44,809	\$ 45,676	\$46,543	\$47,410	\$ 48,277	\$ 49,144	\$ 50,011
2	\$43,738	\$44,605	\$ 45,472	\$ 46,339	\$47,308	\$48,175	\$ 49,042	\$ 49,909	\$ 50,776
3	\$44,401	\$45,268	\$ 46,135	\$ 47,002	\$48,073	\$48,940	\$ 49,807	\$ 50,674	\$ 51,541
4	\$45,064	\$45,931	\$ 46,798	\$ 47,665	\$48,838	\$49,705	\$ 50,572	\$ 51,439	\$ 52,306
5	\$45,625	\$46,492	\$ 47,359	\$ 48,226	\$49,603	\$50,470	\$ 51,337	\$ 52,204	\$ 53,071
6	\$46,186	\$47,053	\$ 47,920	\$ 48,787	\$50,368	\$51,235	\$ 52,102	\$ 52,969	\$ 53,836
7	\$46,747	\$47,614	\$ 48,481	\$ 49,348	\$51,133	\$52,000	\$ 52,867	\$ 53,734	\$ 54,601
8	\$47,308	\$48,175	\$ 49,042	\$ 49,909	\$51,898	\$52,765	\$ 53,632	\$ 54,499	\$ 55,366
9	\$47,869	\$48,736	\$ 49,603	\$ 50,470	\$52,663	\$53,530	\$ 54,397	\$ 55,264	\$ 56,131
10	\$48,430	\$49,297	\$ 50,164	\$ 51,031	\$53,428	\$54,295	\$ 55,162	\$ 56,029	\$ 56,896
11	\$48,991	\$49,858	\$ 50,725	\$ 51,592	\$54,193	\$55,060	\$ 55,927	\$ 56,794	\$ 57,661
12	\$49,552	\$50,419	\$ 51,286	\$ 52,153	\$54,958	\$55,825	\$ 56,692	\$ 57,559	\$ 58,426
13	\$50,113	\$50,980	\$ 51,847	\$ 52,714	\$55,723	\$56,590	\$ 57,457	\$ 58,324	\$ 59,191
14	\$50,674	\$51,541	\$ 52,408	\$ 53,275	\$56,488	\$57,355	\$ 58,222	\$ 59,089	\$ 59,956
15	\$51,235	\$52,102	\$ 52,969	\$ 53,836	\$57,253	\$58,120	\$ 58,987	\$ 59,854	\$ 60,721
16	\$51,796	\$52,663	\$ 53,530	\$ 54,397	\$58,018	\$58,885	\$ 59,752	\$ 60,619	\$ 61,486
17	\$51,796	\$52,663	\$ 53,530	\$ 54,397	\$58,783	\$59,650	\$ 60,517	\$ 61,384	\$ 62,251
18	\$51,796	\$52,663	\$ 53,530	\$ 54,397	\$59,548	\$60,415	\$ 61,282	\$ 62,149	\$ 63,016
19	\$51,796	\$52,663	\$ 53,530	\$ 54,397	\$60,313	\$61,180	\$ 62,047	\$ 62,914	\$ 63,781
20	\$51,796	\$52,663	\$ 53,530	\$ 54,397	\$61,078	\$61,945	\$ 62,812	\$ 63,679	\$ 64,546
21	\$51,796	\$52,663	\$ 53,530	\$ 54,397	\$61,741	\$62,608	\$ 63,475	\$ 64,342	\$ 65,209
22	\$51,796	\$52,663	\$ 53,530	\$ 54,397	\$62,404	\$63,271	\$ 64,138	\$ 65,005	\$ 65,872
23	\$51,796	\$52,663	\$ 53,530	\$ 54,397	\$63,067	\$63,934	\$ 64,801	\$ 65,668	\$ 66,535
24	\$51,796	\$52,663	\$ 53,530	\$ 54,397	\$63,730	\$64,597	\$ 65,464	\$ 66,331	\$ 67,198
25	\$51,796	\$52,663	\$ 53,530	\$ 54,397	\$64,393	\$65,260	\$ 66,127	\$ 66,994	\$ 67,861
26	\$51,796	\$52,663	\$ 53,530	\$ 54,397	\$65,056	\$65,923	\$ 66,790	\$ 67,657	\$ 68,524
27	\$51,796	\$52,663	\$ 53,530	\$ 54,397	\$65,719	\$66,586	\$ 67,453	\$ 68,320	\$ 69,187
28	\$51,796	\$52,663	\$ 53,530	\$ 54,397	\$66,382	\$67,249	\$ 68,116	\$ 68,983	\$ 69,850
29	\$51,796	\$52,663	\$ 53,530	\$ 54,397	\$67,045	\$67,912	\$ 68,779	\$ 69,646	\$ 70,513
30	\$51,796	\$52,663	\$ 53,530	\$ 54,397	\$67,708	\$68,575	\$ 69,442	\$ 70,309	\$ 71,176

FAYETTEVILLE PUBLIC SCHOOLS  
CERTIFIED ADMINISTRATOR SALARY SCHEDULE

I. Method of Calculation

1. New administrators are placed on the appropriate range of the teacher salary schedule.
2. Years of experience will be determined by the Superintendent or designee.
3. Calculate a per diem rate. (divide by 190 days)
4. Multiply by the number of contract days.
5. Apply the added administrative index as set by the Superintendent or designee.

II. Administrative Index

Position	Index %	Length of Contract
Assistant Director of Special Services	5-15	235
Director of Science	5-15	225
Director of Social Studies	5-15	225
Director of Gifted & Talented	5-15	225
Director of Federal Programs / ESL	5-15	225
Director of Student Services	5-15	225
Director of Assessment, Research & Accountability	5-15	225
Director of Adult Education	10-20	235
Director of the Virtual Academy	15-25	210
Director of Special Services	15-25	235
Assistant Elementary School Principal	5-15	215
Assistant Middle School Principal	10-20	215
Assistant Jr. High School Principal	15-25	215
Assistant High School Principal	18-30	215
Dean of Students	10-25	200
Principal of Alternative School	25-40	240
Elementary Principal	25-40	215
Middle School Principal	30-45	235
Jr. High School Principal	30-45	235
High School Principal	40-75	235
Director of Athletics	25-35	235
Associate Superintendent	40-80	235

**Fayetteville School District  
2016-17 Classified Salary Schedule**

**CUSTODIAN**

Year Exp.	Annual
0	19,928.00
1	20,226.92
2	20,530.32
3	20,838.28
4	21,150.85
5	21,468.12
6	21,790.14
7	22,116.99
8	22,448.74
9	22,785.48
10	23,127.26
11	23,474.17
12	23,826.28
13	24,183.67
14	24,546.43
15	24,914.62
16	25,288.34
17	25,667.67
18	26,052.68
19	26,443.47
20	26,840.13
21	27,242.73
22	27,651.37
23	28,066.14
24	28,487.13
25	28,914.44
26	29,348.16
27	29,788.38
28	30,235.20
29	30,688.73
30	31,149.06

**CUSTODIAL SUPERVISOR**

Year Exp.	Annual
0	26,457.60
1	26,854.46
2	27,257.28
3	27,666.14
4	28,081.13
5	28,502.35
6	28,929.88
7	29,363.83
8	29,804.29
9	30,251.35
10	30,705.12
11	31,165.70
12	31,633.19
13	32,107.69
14	32,589.30
15	33,078.14
16	33,574.31
17	34,077.93
18	34,589.10
19	35,107.93
20	35,634.55
21	36,169.07
22	36,711.61
23	37,262.28
24	37,821.21
25	38,388.53
26	38,964.36
27	39,548.83
28	40,142.06
29	40,744.19
30	41,355.35

Annual Pay based on 8 hrs/day & 235 days/ye Annual Pay based on 8 hrs/day & 240 days/year

**Fayetteville School District  
2016-17 Classified Salary Schedule**

**FOOD SERVICE TECHNICIAN**

Year Exp.	Annual
0	11,448.00
1	11,619.72
2	11,794.02
3	11,970.93
4	12,150.49
5	12,332.75
6	12,517.74
7	12,705.50
8	12,896.09
9	13,089.53
10	13,285.87
11	13,485.16
12	13,687.44
13	13,892.75
14	14,101.14
15	14,312.66
16	14,527.35
17	14,745.26
18	14,966.44
19	15,190.93
20	15,418.80
21	15,650.08
22	15,884.83
23	16,123.10
24	16,364.95
25	16,610.42
26	16,859.58
27	17,112.47
28	17,369.16
29	17,629.70
30	17,894.14

**FOOD SERVICE ASSISTANT MANAGER**

Year Exp.	Annual
0	12,821.76
1	13,014.09
2	13,209.30
3	13,407.44
4	13,608.55
5	13,812.68
6	14,019.87
7	14,230.17
8	14,443.62
9	14,660.27
10	14,880.18
11	15,103.38
12	15,329.93
13	15,559.88
14	15,793.28
15	16,030.18
16	16,270.63
17	16,514.69
18	16,762.41
19	17,013.84
20	17,269.05
21	17,528.09
22	17,791.01
23	18,057.87
24	18,328.74
25	18,603.67
26	18,882.73
27	19,165.97
28	19,453.46
29	19,745.26
30	20,041.44

Annual Pay for Technicians and Asst. Mgr. is based on 6 hrs/day & 180 days/year

**Fayetteville School District  
2016-17 Classified Salary Schedule**

FOOD SERVICE MANAGER (<700)		FOOD SERVICE MANAGER (>=700)	
Year Exp.	Annual	Year Exp.	Annual
0	17,150.59	0	17,555.72
1	17,407.85	1	17,819.06
2	17,668.96	2	18,086.34
3	17,934.00	3	18,357.64
4	18,203.01	4	18,633.00
5	18,476.05	5	18,912.50
6	18,753.19	6	19,196.18
7	19,034.49	7	19,484.13
8	19,320.01	8	19,776.39
9	19,609.81	9	20,073.03
10	19,903.96	10	20,374.13
11	20,202.52	11	20,679.74
12	20,505.55	12	20,989.94
13	20,813.14	13	21,304.79
14	21,125.34	14	21,624.36
15	21,442.22	15	21,948.72
16	21,763.85	16	22,277.95
17	22,090.31	17	22,612.12
18	22,421.66	18	22,951.31
19	22,757.99	19	23,295.58
20	23,099.36	20	23,645.01
21	23,445.85	21	23,999.68
22	23,797.53	22	24,359.68
23	24,154.50	23	24,725.07
24	24,516.81	24	25,095.95
25	24,884.57	25	25,472.39
26	25,257.83	26	25,854.48
27	25,636.70	27	26,242.29
28	26,021.25	28	26,635.93
29	26,411.57	29	27,035.47
30	26,807.74	30	27,441.00

Annual Pay for Managers is based on 7 hrs/day & 182 days/year

**Fayetteville School District  
2016-17 Classified Salary Schedule**

Special Education Bus Aide\*

Year Exp.	4-4.5 hr	4.5-5 hr	5-5.5 hr	5.5-6 hr
0	10,012.50	11,125.00	12,237.50	13,350.00
1	10,162.69	11,291.88	12,421.06	13,550.25
2	10,315.13	11,461.25	12,607.38	13,753.50
3	10,469.85	11,633.17	12,796.49	13,959.81
4	10,626.90	11,807.67	12,988.44	14,169.20
5	10,786.31	11,984.78	13,183.26	14,381.74
6	10,948.10	12,164.56	13,381.01	14,597.47
7	11,112.32	12,347.02	13,581.73	14,816.43
8	11,279.01	12,532.23	13,785.45	15,038.68
9	11,448.19	12,720.21	13,992.23	15,264.26
10	11,619.92	12,911.02	14,202.12	15,493.22
11	11,794.21	13,104.68	14,415.15	15,725.62
12	11,971.13	13,301.25	14,631.38	15,961.50
13	12,150.69	13,500.77	14,850.85	16,200.93
14	12,332.95	13,703.28	15,073.61	16,443.94
15	12,517.95	13,908.83	15,299.71	16,690.60
16	12,705.72	14,117.46	15,529.21	16,940.96
17	12,896.30	14,329.23	15,762.15	17,195.07
18	13,089.75	14,544.16	15,998.58	17,453.00
19	13,286.09	14,762.33	16,238.56	17,714.79
20	13,485.39	14,983.76	16,482.14	17,980.51
21	13,687.67	15,208.52	16,729.37	18,250.22
22	13,892.98	15,436.65	16,980.31	18,523.98
23	14,101.38	15,668.20	17,235.02	18,801.84
24	14,312.90	15,903.22	17,493.54	19,083.86
25	14,527.59	16,141.77	17,755.94	19,370.12
26	14,745.50	16,383.89	18,022.28	19,660.67
27	14,966.69	16,629.65	18,292.62	19,955.58
28	15,191.19	16,879.10	18,567.01	20,254.92
29	15,419.05	17,132.28	18,845.51	20,558.74
30	15,650.34	17,389.27	19,128.19	20,867.12

\*Special Education Bus Aides that work an AM or PM route only will be paid half of the appropriate amount above

**Fayetteville School District  
2016-17 Classified Salary Schedule**

**BUS DRIVER\***

Year Exp.	4-4.5 hr	4.5-5 hr	5-5.5 hr	5.5-6 hr	6-6.5 hr
0	11,101.86	12,335.40	13,568.94	14,802.48	16,036.02
1	11,268.39	12,520.43	13,772.47	15,024.52	16,276.56
2	11,437.41	12,708.24	13,979.06	15,249.88	16,520.71
3	11,608.97	12,898.86	14,188.75	15,478.63	16,768.52
4	11,783.11	13,092.34	14,401.58	15,710.81	17,020.05
5	11,959.86	13,288.73	14,617.60	15,946.47	17,275.35
6	12,139.25	13,488.06	14,836.87	16,185.67	17,534.48
7	12,321.34	13,690.38	15,059.42	16,428.46	17,797.50
8	12,506.16	13,895.74	15,285.31	16,674.88	18,064.46
9	12,693.76	14,104.17	15,514.59	16,925.01	18,335.42
10	12,884.16	14,315.74	15,747.31	17,178.88	18,610.46
11	13,077.42	14,530.47	15,983.52	17,436.57	18,889.61
12	13,273.59	14,748.43	16,223.27	17,698.11	19,172.96
13	13,472.69	14,969.65	16,466.62	17,963.59	19,460.55
14	13,674.78	15,194.20	16,713.62	18,233.04	19,752.46
15	13,879.90	15,422.11	16,964.32	18,506.54	20,048.75
16	14,088.10	15,653.44	17,218.79	18,784.13	20,349.48
17	14,299.42	15,888.25	17,477.07	19,065.90	20,654.72
18	14,513.91	16,126.57	17,739.23	19,351.88	20,964.54
19	14,731.62	16,368.47	18,005.32	19,642.16	21,279.01
20	14,952.60	16,614.00	18,275.39	19,936.79	21,598.19
21	15,176.88	16,863.21	18,549.53	20,235.85	21,922.17
22	15,404.54	17,116.15	18,827.77	20,539.38	22,251.00
23	15,635.61	17,372.90	19,110.19	20,847.47	22,584.76
24	15,870.14	17,633.49	19,396.84	21,160.19	22,923.54
25	16,108.19	17,897.99	19,687.79	21,477.59	23,267.39
26	16,349.82	18,166.46	19,983.11	21,799.75	23,616.40
27	16,595.06	18,438.96	20,282.85	22,126.75	23,970.65
28	16,843.99	18,715.54	20,587.10	22,458.65	24,330.21
29	17,096.65	18,996.28	20,895.90	22,795.53	24,695.16
30	17,353.10	19,281.22	21,209.34	23,137.46	25,065.59

Annual pay for Drivers and Aides based on 178 days/year

\*Bus Drivers that work an AM or PM route only will be paid half of the appropriate amount above

Attendance Bonus:

Monthly Bonus- \$50 per month for zero absences during that month.  
(For the 10 months of the school year)

Annual Bonus- Additional \$200 bonus will be paid at the end of the year for perfect attendance during the year.



**Fayetteville School District  
2016-17 Classified Salary Schedule**

MECHANIC		LEAD MECHANIC	
Year Exp.	Annual	Year Exp.	Annual
0	30,486.46	0	33,092.14
1	30,943.75	1	33,588.52
2	31,407.91	2	34,092.35
3	31,879.03	3	34,603.73
4	32,357.21	4	35,122.79
5	32,842.57	5	35,649.63
6	33,335.21	6	36,184.37
7	33,835.24	7	36,727.14
8	34,342.77	8	37,278.05
9	34,857.91	9	37,837.22
10	35,380.78	10	38,404.77
11	35,911.49	11	38,980.85
12	36,450.16	12	39,565.56
13	36,996.91	13	40,159.04
14	37,551.87	14	40,761.43
15	38,115.14	15	41,372.85
16	38,686.87	16	41,993.44
17	39,267.18	17	42,623.34
18	39,856.18	18	43,262.69
19	40,454.03	19	43,911.63
20	41,060.84	20	44,570.31
21	41,676.75	21	45,238.86
22	42,301.90	22	45,917.45
23	42,936.43	23	46,606.21
24	43,580.47	24	47,305.30
25	44,234.18	25	48,014.88
26	44,897.69	26	48,735.10
27	45,571.16	27	49,466.13
28	46,254.73	28	50,208.12
29	46,948.55	29	50,961.24
30	47,652.78	30	51,725.66

Annual Pay for mechanics is based on 8 hrs/day & 240 days/yr

**Fayetteville School District  
2016-17 Classified Salary Schedule**

MAINTENANCE 1		MAINTENANCE 2	
Year Exp.	Annual	Year Exp.	Annual
0	23,040.00	0	27,648.00
1	23,385.60	1	28,062.72
2	23,736.38	2	28,483.66
3	24,092.43	3	28,910.92
4	24,453.82	4	29,344.58
5	24,820.62	5	29,784.75
6	25,192.93	6	30,231.52
7	25,570.83	7	30,684.99
8	25,954.39	8	31,145.27
9	26,343.71	9	31,612.45
10	26,738.86	10	32,086.63
11	27,139.94	11	32,567.93
12	27,547.04	12	33,056.45
13	27,960.25	13	33,552.30
14	28,379.65	14	34,055.58
15	28,805.35	15	34,566.42
16	29,237.43	16	35,084.91
17	29,675.99	17	35,611.19
18	30,121.13	18	36,145.35
19	30,572.95	19	36,687.53
20	31,031.54	20	37,237.85
21	31,497.01	21	37,796.41
22	31,969.47	22	38,363.36
23	32,449.01	23	38,938.81
24	32,935.74	24	39,522.89
25	33,429.78	25	40,115.74
26	33,931.23	26	40,717.47
27	34,440.20	27	41,328.24
28	34,956.80	28	41,948.16
29	35,481.15	29	42,577.38
30	36,013.37	30	43,216.04

Annual Pay above is based on 8hrs/day & 240 days/yr

Warehouse	Lead Grounds
Grounds	Lead Painter
Carpenter/Painter	Lead Carpenter
General Maintenance	Plumber
	Apprentice
	(Apprentice program requires
	employee to sign Memorandum
	of Understanding)

**Fayetteville School District  
2016-17 Classified Salary Schedule**

**MAINTENANCE 3**

Year Exp.	Annual
0	32,256.00
1	32,739.84
2	33,230.94
3	33,729.40
4	34,235.34
5	34,748.87
6	35,270.11
7	35,799.16
8	36,336.14
9	36,881.19
10	37,434.40
11	37,995.92
12	38,565.86
13	39,144.35
14	39,731.51
15	40,327.49
16	40,932.40
17	41,546.38
18	42,169.58
19	42,802.12
20	43,444.16
21	44,095.82
22	44,757.25
23	45,428.61
24	46,110.04
25	46,801.69
26	47,503.72
27	48,216.27
28	48,939.52
29	49,673.61
30	50,418.72

**MAINTENANCE 4**

Year Exp.	Annual
0	36,864.00
1	37,416.96
2	37,978.21
3	38,547.89
4	39,126.11
5	39,713.00
6	40,308.69
7	40,913.32
8	41,527.02
9	42,149.93
10	42,782.18
11	43,423.91
12	44,075.27
13	44,736.40
14	45,407.44
15	46,088.55
16	46,779.88
17	47,481.58
18	48,193.81
19	48,916.71
20	49,650.46
21	50,395.22
22	51,151.15
23	51,918.42
24	52,697.19
25	53,487.65
26	54,289.96
27	55,104.31
28	55,930.88
29	56,769.84
30	57,621.39

Communications Tech  
HVAC Technician  
Warehouse Manager  
Journeyman

(Journeyman program requires employee to sign Memorandum of Understanding)

Master Communications  
Master Electrician  
Master HVAC  
Master Plumber  
Kitchen Technician  
(Master positions have a limited number of position available)  
Asst Maintenance Supervisor  
Asst Director of Maintenance (1.2 multiplier)

**Fayetteville School District  
2016-17 Classified Salary Schedule**

Paraprofessional		Paraprofessional 2	
Year Exp.	Annual	Year Exp.	Annual
0	\$17,800.00	0	\$18,868.00
1	\$18,067.00	1	\$19,151.02
2	\$18,338.01	2	\$19,438.29
3	\$18,613.08	3	\$19,729.86
4	\$18,892.27	4	\$20,025.81
5	\$19,175.66	5	\$20,326.19
6	\$19,463.29	6	\$20,631.09
7	\$19,755.24	7	\$20,940.55
8	\$20,051.57	8	\$21,254.66
9	\$20,352.34	9	\$21,573.48
10	\$20,657.63	10	\$21,897.08
11	\$20,967.49	11	\$22,225.54
12	\$21,282.00	12	\$22,558.92
13	\$21,601.23	13	\$22,897.31
14	\$21,925.25	14	\$23,240.77
15	\$22,254.13	15	\$23,589.38
16	\$22,587.94	16	\$23,943.22
17	\$22,926.76	17	\$24,302.37
18	\$23,270.66	18	\$24,666.90
19	\$23,619.72	19	\$25,036.91
20	\$23,974.02	20	\$25,412.46
21	\$24,333.63	21	\$25,793.65
22	\$24,698.63	22	\$26,180.55
23	\$25,069.11	23	\$26,573.26
24	\$25,445.15	24	\$26,971.86
25	\$25,826.83	25	\$27,376.44
26	\$26,214.23	26	\$27,787.08
27	\$26,607.44	27	\$28,203.89
28	\$27,006.55	28	\$28,626.95
29	\$27,411.65	29	\$29,056.35
30	\$27,822.83	30	\$29,492.20

Annual pay based on 8 hrs/day & 178 days/year

(Annual Salary for some positions may be prorated according to days/hours)

Kindergarten Aide	Pre-K Paraprofessional
Guided Lit. Aide	Special Education Aide
Lunchroom Aide	
Crossing Guard	
ESL Aide	
Library Aide	
Title I Aide	
Interventionist	
PE Aide	

**Fayetteville School District  
2016-2017 Classified Salary Schedule**

Office Aide		Administrative Assistant I	
Year Exp.	Annual	Year Exp.	Annual
0	17,688.75	0	22,816.50
1	17,954.08	1	23,158.75
2	18,223.39	2	23,506.13
3	18,496.74	3	23,858.72
4	18,774.19	4	24,216.60
5	19,055.81	5	24,579.85
6	19,341.64	6	24,948.55
7	19,631.77	7	25,322.78
8	19,926.25	8	25,702.62
9	20,225.14	9	26,088.16
10	20,528.52	10	26,479.48
11	20,836.44	11	26,876.67
12	21,148.99	12	27,279.82
13	21,466.23	13	27,689.02
14	21,788.22	14	28,104.35
15	22,115.04	15	28,525.92
16	22,446.77	16	28,953.81
17	22,783.47	17	29,388.12
18	23,125.22	18	29,828.94
19	23,472.10	19	30,276.37
20	23,824.18	20	30,730.52
21	24,181.54	21	31,191.48
22	24,544.27	22	31,659.35
23	24,912.43	23	32,134.24
24	25,286.12	24	32,616.25
25	25,665.41	25	33,105.49
26	26,050.39	26	33,602.08
27	26,441.15	27	34,106.11
28	26,837.76	28	34,617.70
29	27,240.33	29	35,136.97
30	27,648.94	30	35,664.02

Annual Pay above is based on 7.5hrs/day & 178 days/yr Annual Pay above is based on 8hrs/day & 205 days/yr

Clerical Asst	Counseling Asst. (4hrs/day & 215 days)
Office Aide	Registrar - ALLPS (4hrs/day & 220 days)
Main Office Receptionist @ FHS (8hrs/day & 215 days)	Attendance (8hrs/day & 200 days)
Office Sec. - (8hrs/day & 205 days)	SLC Scheduling Assistant
Attendance Sec. - (8hrs/day & 184 days)	Translator

**Fayetteville School District  
2016-17 Classified Salary Schedule**

**Administrative Assistant II**

Year Exp.	Annual
0	28,143.60
1	28,565.75
2	28,994.24
3	29,429.15
4	29,870.59
5	30,318.65
6	30,773.43
7	31,235.03
8	31,703.56
9	32,179.11
10	32,661.80
11	33,151.72
12	33,649.00
13	34,153.73
14	34,666.04
15	35,186.03
16	35,713.82
17	36,249.53
18	36,793.27
19	37,345.17
20	37,905.35
21	38,473.93
22	39,051.04
23	39,636.80
24	40,231.36
25	40,834.83
26	41,447.35
27	42,069.06
28	42,700.09
29	43,340.60
30	43,990.70

Annual Pay above is based on 8hrs/day & 235 days/yr  
(Annual Salary for some positions may be prorated according to days/hours)

- Admin. Assist.- Elem (7.5-8 hr/day & 205 days)
- Admin. Asst.- Secondary (8hr/day & 235 days)
- HR Admin Asst (8hrs/day & 230 days)
- Registrar- FHS (8hrs/day & 230 days)

**Administrative Assistant III**

Year Exp.	Annual
0	29,516.00
1	29,958.74
2	30,408.12
3	30,864.24
4	31,327.21
5	31,797.11
6	32,274.07
7	32,758.18
8	33,249.56
9	33,748.30
10	34,254.52
11	34,768.34
12	35,289.87
13	35,819.21
14	36,356.50
15	36,901.85
16	37,455.38
17	38,017.21
18	38,587.47
19	39,166.28
20	39,753.77
21	40,350.08
22	40,955.33
23	41,569.66
24	42,193.20
25	42,826.10
26	43,468.49
27	44,120.52
28	44,782.33
29	45,454.06
30	46,135.88

Annual Pay above is based on 8hrs/day & 235 days/yr  
(Annual Salary for some positions may be prorated according to days/hours)

- Admin- SS
- Admin- CIAA (8hrs/day & 225 days)
- Admin- Assoc. Super
- Admin- Central Office
- Admin- IT
- Accounting Mgr- FHS(8hrs/day & 230 days)
- Administrative Assist- Transportation
- Administrative Assist.- Maint.
- Administrative Assist.- Food Svs (7.5hrs/day & 220 days)
- IT Accounts and Support Line Manager
- IT Database Manager

**Fayetteville School District  
2016-17 Classified Salary Schedule**

Administrative Assistant IV

Year Exp.	Annual
0	33,772.32
1	34,278.90
2	34,793.09
3	35,314.98
4	35,844.71
5	36,382.38
6	36,928.12
7	37,482.04
8	38,044.27
9	38,614.93
10	39,194.16
11	39,782.07
12	40,378.80
13	40,984.48
14	41,599.25
15	42,223.24
16	42,856.59
17	43,499.43
18	44,151.93
19	44,814.21
20	45,486.42
21	46,168.71
22	46,861.25
23	47,564.16
24	48,277.63
25	49,001.79
26	49,736.82
27	50,482.87
28	51,240.11
29	52,008.71
30	52,788.85

Annual Pay above is based on 8hrs/day & 235 days/yr

HR Specialist

Payroll

Accountants

SIS Coordinator

Executive Assist. Super (1.2) multiplier

**Fayetteville School Distrit**  
**2016-17 Classified Salary Schedule**

Social Worker			Registered Nurse & Physical Therapy Assistant		Physical Therapist Occupational Therapist	
Year Exp.	Bachelors Annual	Masters Annual	Year Exp.	Annual	Year Exp.	Annual
0	35,520.00	38,361.60	0	28,687.50	0	65,000.00
1	36,052.80	38,937.02	1	29,117.81	1	65,715.00
2	36,593.59	39,521.08	2	29,554.58	2	66,437.87
3	37,142.50	40,113.90	3	29,997.90	3	67,168.68
4	37,699.63	40,715.60	4	30,447.87	4	67,907.54
5	38,265.13	41,326.34	5	30,904.58	5	68,654.52
6	38,839.10	41,946.23	6	31,368.15	6	69,409.72
7	39,421.69	42,575.43	7	31,838.68	7	70,173.23
8	40,013.02	43,214.06	8	32,316.26	8	70,945.13
9	40,613.21	43,862.27	9	32,801.00	9	71,725.53
10	41,222.41	44,520.20	10	33,293.01	10	72,514.51
11	41,840.75	45,188.01	11	33,792.41	11	73,312.17
12	42,468.36	45,865.83	12	34,299.30	12	74,118.60
13	43,105.38	46,553.81	13	34,813.79	13	74,933.91
14	43,751.96	47,252.12	14	35,335.99	14	75,758.18
15	44,408.24	47,960.90	15	35,866.03	15	76,591.52
16	45,074.37	48,680.32	16	36,404.02	16	77,434.03
17	45,750.48	49,410.52	17	36,950.08	17	78,285.80
18	46,436.74	50,151.68	18	37,504.33	18	79,146.95
19	47,133.29	50,903.95	19	38,066.90	19	80,017.56
20	47,840.29	51,667.51	20	38,637.90	20	80,897.75
21	48,557.89	52,442.53	21	39,217.47	21	81,787.63
22	49,286.26	53,229.16	22	39,805.73	22	82,687.29
23	50,025.56	54,027.60	23	40,402.82	23	83,596.85
24	50,775.94	54,838.02	24	41,008.86	24	84,516.42
25	51,537.58	55,660.59	25	41,623.99	25	85,446.10
26	52,310.64	56,495.49	26	42,248.35	26	86,386.01
27	53,095.30	57,342.93	27	42,882.08	27	87,336.25
28	53,891.73	58,203.07	28	43,525.31	28	88,296.95
29	54,700.11	59,076.12	29	44,178.19	29	89,268.22
30	55,520.61	59,962.26	30	44,840.86	30	90,250.17

Annual based on 8 hrs/day  
& 185 days/yr

Annual based on 7.5 hrs/day  
& 180 days/yr  
Director of Nursing (multiplier 1.2)  
Physical Therapy Assistant

Annual based on 8 hrs/day  
& 191 days/yr



**Fayetteville School District  
2016-17 Classified Salary Schedule**

Year Exp.	Technology	System	Database	Technician
	Department Manager	Administrator	Administrator	
0	55,000.00	48,000.00	42,000.00	39,000.00
1	55,825.00	48,720.00	42,630.00	39,585.00
2	56,662.38	49,450.80	43,269.45	40,178.78
3	57,512.31	50,192.56	43,918.49	40,781.46
4	58,375.00	50,945.45	44,577.27	41,393.18
5	59,250.62	51,709.63	45,245.93	42,014.08
6	60,139.38	52,485.28	45,924.62	42,644.29
7	61,041.47	53,272.56	46,613.49	43,283.95
8	61,957.09	54,071.64	47,312.69	43,933.21
9	62,886.45	54,882.72	48,022.38	44,592.21
10	63,829.75	55,705.96	48,742.71	45,261.09
11	64,787.19	56,541.55	49,473.86	45,940.01
12	65,759.00	57,389.67	50,215.96	46,629.11
13	66,745.38	58,250.52	50,969.20	47,328.55
14	67,746.57	59,124.28	51,733.74	48,038.47
15	68,762.76	60,011.14	52,509.75	48,759.05
16	69,794.21	60,911.31	53,297.39	49,490.44
17	70,841.12	61,824.98	54,096.85	50,232.79
18	71,903.73	62,752.35	54,908.31	50,986.28
19	72,982.29	63,693.64	55,731.93	51,751.08
20	74,077.03	64,649.04	56,567.91	52,527.35
21	75,188.18	65,618.78	57,416.43	53,315.26
22	76,316.00	66,603.06	58,277.68	54,114.98
23	76,316.00	66,603.06	59,151.84	54,926.71
24	76,316.00	66,603.06	60,039.12	55,750.61
25	76,316.00	66,603.06	60,039.12	56,586.87
26	76,316.00	66,603.06	60,039.12	57,435.67
27	76,316.00	66,603.06	60,039.12	57,435.67
28	76,316.00	66,603.06	60,039.12	57,435.67
29	76,316.00	66,603.06	60,039.12	57,435.67
30	76,316.00	66,603.06	60,039.12	57,435.67

Campus Service Coordinator is on "Technician" lane with 1.15 multiplier

All 235 days/8 hour per day

**FAYETTEVILLE PUBLIC SCHOOLS  
CLASSIFIED ADMINISTRATIVE SALARY SCHEDULE  
2016-2017**

**I. Method of Calculation**

- A. Individuals new to this schedule may be placed at step 1.
- B. Calculate per diem rate (divide by 190).
- C. Multiply by length of contract.
- D. Apply the added administrative index.

**II. Administrative Index**

Position	Index	Days
Assistant Director of Transportation	0 - 10%	230
Campus Services and Project Manager	0 - 10%	235
Director of Transportation	0 - 10%	240
Director of Child Nutrition	0 - 10%	235
Director of Maintenance and Facilities	0 - 15%	240
Director of Accounting	0 - 15%	235
Public Information Officer	0 - 15%	235
Director of Development	15 - 40%	230
Director of Human Resources	30 - 55%	235
Executive Director of Information Systems	30 - 55%	235
Chief Financial Officer	50 - 80%	235

Step	Years of Experience	Base (190 Days)
1	10	55,162
2	11	55,927
3	12	56,692
4	13	57,457
5	14	58,222
6	15	58,987
7	16	59,752
8	17	60,517
9	18	61,282
10	19	62,047
11	20	62,812
12	21	63,475
13	22	64,138
14	23	64,801
15	24	65,464
16	25	66,127
17	26	66,790
18	27	67,453
19	28	68,116
20	29	68,779
21	30	69,442

Salary based on lane 7 of teachers salary schedule.

**Fayetteville School District**  
**2016-17 Classified Salary Schedule**

- Adult Education paid positions are paid according to the grant guidelines
- Other Grant Funded positions are paid according to the grant guidelines
- Environmental Education Specialist salary is based on the beginning teacher salary schedule
- Gate workers for Athletics will be paid at the rate of \$13 per hour

**ACADEMIC STIPENDS  
2016-17**

POSITION	STIPEND RANGE		Stipend Amount
	FROM	TO	
<b>TIER 1</b>	\$ 2,000.00	\$ 10,000.00	
Auditorium Manager			\$3,500.00
Community Education Director			\$2,800.00
Natn'l Board Teacher Certification/one time pay*			\$2,500.00
SH Band Director (15 extra days)			\$3,600.00
SH Choir Director (15 extra days)			\$3,600.00
SH Winter Guard			\$3,000.00
SH Director of Student Programs (20 extra days)			\$5,750.00
SH Drama (10 extra days for 1 position)			\$2,000.00
SH SLC Lead Teacher (Freshman/Sophomore) (20 extra days)			\$3,250.00
SH SLC Lead Teacher (Junior/Senior) (20 extra days)			\$3,250.00
Framing our Future Facilitators (10 extra days)			\$2,000.00
Freshman Planning Coordinator			\$2,000.00
SH Speech & Debate			\$2,000.00
<b>TIER II</b>	\$ 1,500.00	\$ 2,500.00	
9th Grade Band Director (15 extra days)			\$2,000.00
9th Grade Choir Director (15 extra days)			\$2,000.00
SH Asst Band Director (15 extra days)			\$2,000.00
SH Asst Choir Director			\$2,000.00
SH Department Chair (2 extra days)			\$1,750.00
SH T V Production			\$2,000.00
<b>TIER III</b>	\$ 1,000.00	\$ 1,750.00	
Head Media Specialist			\$1,000.00
JH Band Director (15 extra days)			\$1,500.00
JH Choir Director			\$1,400.00
JH Department Head			\$1,000.00
JH Department Head			\$1,000.00
MS Department Head			\$1,000.00
Orchestra Director			\$1,600.00
SH National Merit Sponsor			\$1,000.00
SH Newspaper			\$1,200.00
SH Student Council			\$1,000.00
SH Yearbook			\$1,200.00
<b>TIER IV</b>	\$ 500.00	\$ 1,000.00	
Elementary Bicycle Programs Coordinator			\$750.00
Secondary Bicycle Programs Coordinator			\$750.00
Elementary ACSIP			\$750.00
Elementary Odyssey of the Mind			\$750.00
Elementary Quiz Bowl			\$500.00
Elementary Technology Mentor			\$500.00
JH ACSIP Chair			\$750.00
JH Math Counts			\$500.00
JH Newspaper & Yearbook			\$600.00
JH Odyssey of the Mind			\$750.00
JH Quiz Bowl			\$750.00
JH Student Council			\$750.00
JH Technology Mentor			\$500.00
JH Technology Student Association (TSA)			\$750.00
MS ACSIP Chair			\$750.00

MS Odyssey of the Mind			\$750.00
MS Quiz Bowl			\$500.00
MS Technology Mentor			\$500.00
SH DECA			\$500.00
SH Junior Class Sponsor (Prom Sponsor)			\$600.00
SH Literary Magazine			\$500.00
SH National Honor Society			\$750.00
SH Odyssey of the Mind			\$750.00
SH Project Graduation			\$600.00
SH Quiz Bowl			\$750.00
SH Senior Class Sponsor			\$600.00
SH Technology Mentor			\$500.00
SH Technology Student Association (TSA)			\$750.00
SH Video Club Sponsor			\$500.00

<b>TIER V</b>		\$ 250.00	\$ 550.00
9th Grade National Jr. Honor Society (NJHS)			\$350.00
9th Grade Student Council			\$350.00
Elementary Archery Club			\$350.00
Elementary Yearbook			\$250.00
Garden Coordinator			\$250.00
Green Team Leader			\$250.00
JH Archery Club			\$350.00
MS Archery Club			\$350.00
MS Math Counts			\$350.00
MS Student Council			\$450.00
MS Yearbook			\$450.00
SH "26" Club			\$250.00
SH FBLA			\$500.00
SH FCCLA			\$250.00
SH FHA			\$450.00
SH Future Teachers of America			\$250.00
SH G S A			\$250.00
SH HOSA (Health Occupations)			\$250.00
SH Math Club			\$250.00
<del>SH National Technical Honor Society</del>			<del>\$250.00</del>

<b>Other areas of pay</b>			
Certified Staff- Additional teaching work outside of the contract.		\$28.00	hourly rate
Including homebound teaching, summer school, & intersession.			
Supervision of Performing Arts Center after hours		\$75.00	hourly rate
Certified Staff- Professional Staff Development required outside of the contract		\$75.00	daily rate
Classified Staff- Additional Aide work outside of the contract.		\$12.00	hourly rate
Including homebound, summer school, & intersession.			
(This rate is not intended for Bus drivers or Food Service Managers)			
Assisting with the performing Arts Center after hours		\$30.00	hourly rate

Approved: 5-26-16

Effective: 7-1-2016

**Athletic Stipends  
2016-2017**

**Fayetteville High School Positions**

POSITION	STIPEND RANGE	
	FROM	TO
<b>TIER 1</b>		
SH Head Football Coach	1.30	1.60
SH Head Basketball Coach	1.30	1.60
<b>TIER II</b>		
SH Head Baseball Coach	1.15	1.55
SH Head Softball Coach	1.15	1.55
SH Head Volleyball Coach	1.15	1.55
<b>TIER III</b>		
SH Football Offensive Coord	1.05	1.30
SH Football Defensive Coord	1.05	1.30
SH Asst. Football Coach	1.05	1.30
SH Head Soccer Coach	1.05	1.30
SH Head Track Coach	1.05	1.30
SH Head Cross Country Coach	1.05	1.30
SH Asst. Soccer Coach	1.05	1.30
SH Asst. Track Coach	1.05	1.30
SH Asst. Volleyball Coach	1.05	1.30
SH Asst. Softball Coach	1.05	1.30
SH Asst. Baseball Coach	1.05	1.30
District Strength & Conditioning Coach	1.05	1.30
SH Head Dance Team Coach	1.05	1.30
SH Head Cheerleading Coach	1.05	1.30
Spirit Squad Coordinator	1.05	1.30
SH Head Swim Coach	1.05	1.30
SH Head Golf Coach	1.05	1.30
SH Head Tennis Coach	1.05	1.30
SH Asst. Cross Country Coach	1.05	1.30
SH Head Bowling Coach	1.05	1.30
SH Head Wrestling Coach	1.05	1.30
SH Asst. Wrestling Coach	1.05	1.30
SH Asst. Swim Coach	1.05	1.30
SH Asst. Tennis Coach	1.05	1.30
9th Head/Asst. Dance Team Coach	1.05	1.30
9th Head/Asst. Cheerleading Coach	1.05	1.30
9th Grade- Head Football Coach	1.05	1.30
9th Grade- Asst. Football Coach	1.05	1.30
9th Grade- Head Basketball Coach	1.05	1.30
9th Grade Asst. Basketball Coach	1.05	1.30
9th Grade- Head Volleyball Coach	1.05	1.30
9th Grade- Head Track Coach	1.05	1.30
9th Grade Cross Country Coach	1.05	1.30
Athletic Trainer	1.05	1.30
Assistant Athletic Director	1.01	1.10

## Junior High Positions

POSITION	STIPEND RANGE	
	FROM	TO
<b>TIER III</b>		
JH Head Football Coach	1.05	1.30
JH Head Basketball Coach	1.05	1.30
JH Head Track Coach	1.05	1.30
JH Head Volleyball Coach	1.05	1.30
JH Dance Team Sponsor	1.05	1.30
JH Cheerleading Sponsor	1.05	1.30
JH Head Cross Country	1.05	1.30

Stipend is calculated by multiplying the teacher's base pay by the appropriate stipend multiplier from the given range. Actual multiplier amount will be determined by the Superintendent.

Athletic Coach contracts will be based on 190 days. The multiplier is for all additional responsibilities and extra time worked beyond the 190 day contract.